



## Innovation Associate

We are excited to add a talented Innovation Associate to our team. Most Swiss businesses find internationalisation to India challenging and so the Innovation team at Swissnex in India helps smoothen that process for Swiss businesses. We help them analyse the market, strategise go-to market approaches and build their business model based on potential customer feedback. Apart from direct market entry, Swiss businesses also look to India for inspiration, technology scouting and learning to build affordable and accessible products. We help them realise these goals.

Swissnex in India is committed to advancing areas that are important for the future of both the countries such as [health resilience](#), [decarbonisation](#) and [digital transformation](#). If working in innovation on these topics resonates with you, we invite you to apply.

### How can this role add to your profile?

- Develop and demonstrate intercultural competence
- Gain international work experience in India, the world's fifth-largest economy
- Become comfortable with uncertainty and ambiguity
- Learn what it takes to support a field of innovation at different stages
- Learn to write collaboration proposals, build partnerships, ideate and execute projects
- Develop public-speaking skills

### Responsibilities

**You enjoy trust and ownership of the projects assigned to you, making you an integral part of our work to support Indo-Swiss ties. We value any new ideas you can bring to the table, along with any novel technical tools and platforms for stakeholder engagement.**

### Program Execution & Management:

- Lead and manage an Indo-Swiss cohort on a predefined theme, fostering cross-border collaboration.
- Develop and maintain a pipeline of Swiss startups exploring market entry in India.
- Design and execute a structured cohort for technology validation in India.
- Oversee the successful delivery of the program week, ensuring impactful engagements.
- Work closely with a team member to drive the program forward.

### Communication & Outreach:



- Develop content for Swissnex in India's startup support initiatives, including pitch decks, proposals, and other materials.
- Represent Swissnex at external networking events in India to strengthen partnerships.

### **Stakeholder Management & Ecosystem Mapping:**

- Identify and map key stakeholders in Switzerland across government, industry, academia, foundations, that have a focus on securing new partners and driving corporate innovation.

### **Still wondering if this role could be for you?**

See what our alumni are up to: [\(1\)](#), [\(2\)](#) and [\(3\)](#)

### **Experience and qualifications:**

- You are graduating before September 2025 or have graduated within the last 12 months.
- You are either a Swiss citizen or have a valid Permit C.
- You master the English language, and you have impeccable attention to detail.
- You have a Bachelor's or Master's degree preferably in business/economics/STEM, with business interest or other fields.
- You are curious, eager and comfortable to engage with topics that might not be your core expertise.
- You enjoy working with stakeholders ranging from innovators from the private sector, in industry and startups.

### **Desirable attributes:**

- You can follow an independent workstream.
- You have a voracious appetite for knowledge, are comfortable pushing yourself to constantly learn something new—often outside of your comfort zone.
- You are quick to react to emerging demands, proactively engage in projects and pick up different types of work quickly whenever needed.
- You genuinely enjoy working with other people as well as independently, and you like to share a good laugh at the office occasionally.



### What we offer:

- An open culture in the context of a diplomatic mission.
- A unique opportunity to experience India. You can expect a high level of camaraderie within the team and with the other associates.
- This internship presents a thrilling prospect for a 10-month period, commencing from September 1st, 2025 and concluding on June 30th, 2026.
- Assistance in housing and the visa process.
- Monthly living allowance of CHF 1200 converted into INR. Living allowance is subject to AHV / AVS and Publica.
- 16.5 days of paid leave and up to 15 days of a mix of Indian and Swiss public holidays.

### About Swissnex in India:

#### **A diplomatic anomaly, accelerating positive transformations at the frontiers of knowledge.**

At Swissnex in India, Consulate General of Switzerland we connect Swiss and Indian universities, startups, and corporates to foster the exchange of ideas, knowledge and talent. We work across disciplines and are active in a broad variety of fields ranging from tackling [antimicrobial resistance](#) to [rapidly decarbonising large sectors of the economy](#) and [empowering physically disabled people in their digital life](#).

To apply:

<https://swissnexindia.zohorecruit.com/jobs/Careers/510322000003156046/Innovation-Associate?source=CareerSite>